

#### MINISTRY OF JUSTICE

# ACTION PLAN for implementation of the Strategy on the Reform of the Judiciary System with Annexes Attached

Skopje, November 2004

#### INDEPENDENCE OF THE JUDICIARY

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY	1						YE	EAR.						
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1	ADOPTION OF THE LEGAL FRAMEWORK FOR THE ESTABLISHMENT OF PUBLIC INSTITUTION FOR TRAINING JUDGES AND PUBLIC PROSECUTORS	REFORMING THE CENTRE FOR CONTINUOUS EDUCATION INTO A PUBLIC INSTITUTION	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
2	ESTABLISHMENT OF A PUBLIC INSTITUTION FOR TRAINING JUDGES AND PUBLIC PROSECUTORS	PREPARATION FOR INTRODUCTION OF COMPULSORY TRAINING FOR JUDGES, PUBLIC PROSECUTORS AND COURT ADMINISTRATION AND OTHER EMPLOYEES IN THE JUDICIARY AND PUBLIC PROSECUTION OFFICE	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
3	AMENDMENT TO THE CONSTITUTION OF THE REPUBLIC OF MACEDONIA	INTRODUCTION OF SYSTEM FOR SELECTION AND REDEFINING THE SYSTEM FOR APPOINTMENTS AND RESPONSIBILITY OF THE JUDGES	MoJ SC PP SJC														
4	LAW ON COURT BUDGET	IMPROVEMENT OF THE JUDICIARY'S FINANCIAL INDEPENDENCE IN THE ADMINISTRATION OF THE COURT BUDGET AND DETERMINING FINANCING CRITERIA FOR THE JUDICIARY	MoJ ICB MoF														
5	LAW ON COURTS	HARMONIZATION OF THE LAW ON COURTS WITH THE CONSTITUTIONAL AMENDMENTS IN LIGHT OF INTRODUCTION OF LEGAL OBLIGATION FOR INITIAL TRAINING FOR CONTINUOUS EDUCATION AS A PRECONDITION FOR CARRIER ADVANCEMENT	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
6	LAW ON REPUBLIC JUDICIAL COUNCIL	HARMONIZATION OF THE LAW WITH THE CONSTITUTIONAL AMENDMENTS IN REGARDS TO THE COPMOSITION, COMPETENCIES AND SELECTION OF RJC MEMBERS	MoJ RJC														
7	STARTING OF THE IMPLEMENTATION OF THE INITIAL TRAINING FOR CANDIDATES FOR JUDICIAL FUNCTIONS	OPERACIONALIZATION OF THE NEW SYSTEM FOR SELECTION AND INITIAL TRAINING OF JUDGES	SE														
8	SELECTION OF JUDGES AFTER COMPLITION OF INITIAL TRAINING	STREGHTENING OF THE JUDICIARY CAPACITIES	RJC														

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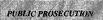
	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY								AR						
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9	LAW ON PERFORMING SERVICES IN COURTS	IMPROVEMENT OF THE STATUS OF JUDGES AND RESOLVING THE ISSUE OF THE STATUS OF COURT ADMINISTRATION	MoJ SC														
10	LAW ON JUDGES' SALARIES	DETERMINING CRITERIA FOR CALCULATING SALARIES OF JUDGES AND REDEFINING THE SALARY SYSTEM (FOR EXAMPLE ACCORDING TO THE SCOPE AND COMPLEXITY OF WORK)	MoJ SC, MoF														

# INDEPENDENCE OF THE JUDICIARY

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY	YEAR 2004 2005 2				EAR									
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1	ADOPTION OF THE LEGAL FRAMEWORK FOR THE ESTABLISHMENT OF PUBLIC INSTITUTION FOR TRAINING JUDGES AND PUBLIC PROSECUTORS	REFORMING THE CENTRE FOR CONTINUOUS EDUCATION INTO A PUBLIC INSTITUTION	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
2	ESTABLISHMENT OF A PUBLIC INSTITUTION FOR TRAINING JUDGES AND PUBLIC PROSECUTORS	PREPARATION FOR INTRODUCTION OF COMPULSORY TRAINING FOR JUDGES, PUBLIC PROSECUTORS AND COURT ADMINISTRATION AND OTHER EMPLOYEES IN THE JUDICIARY AND PUBLIC PROSECUTION OFFICE	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
3	AMENDMENT TO THE CONSTITUTION OF THE REPUBLIC OF MACEDONIA	INTRODUCTION OF SYSTEM FOR SELECTION AND REDEFINING THE SYSTEM FOR APPOINTMENTS AND RESPONSIBILITY OF THE JUDGES	MoJ SC PP SJC		Two the state of t												
4	LAW ON COURT BUDGET	IMPROVEMENT OF THE JUDICIARY'S FINANCIAL INDEPENDENCE IN THE ADMINISTRATION OF THE COURT BUDGET AND DETERMINING FINANCING CRITERIA FOR THE JUDICIARY	MoJ ICB MoF														
5	LAW ON COURTS	HARMONIZATION OF THE LAW ON COURTS WITH THE CONSTITUTIONAL AMENDMENTS IN LIGHT OF INTRODUCTION OF LEGAL OBLIGATION FOR INITIAL TRAINING FOR CONTINUOUS EDUCATION AS A PRECONDITION FOR CARRIER ADVANCEMENT	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
6	LAW ON REPUBLIC JUDICIAL COUNCIL	HARMONIZATION OF THE LAW WITH THE CONSTITUTIONAL AMENDMENTS IN REGARDS TO THE COPMOSITION, COMPETENCIES AND SELECTION OF RIC MEMBERS	MoJ RJC														
7	STARTING OF THE IMPLEMENTATION OF THE INITIAL TRAINING FOR CANDIDATES FOR JUDICIAL FUNCTIONS	OPERACIONALIZATION OF THE NEW SYSTEM FOR SELECTION AND INITIAL TRAINING OF JUDGES	SE														
8	SELECTION OF JUDGES AFTER COMPLITION OF INITIAL TRAINING	STREGHTENING OF THE JUDICIARY CAPACITIES	RIC														

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	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY								EAR						-
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9	LAW ON PERFORMING SERVICES IN COURTS	IMPROVEMENT OF THE STATUS OF JUDGES AND RESOLVING THE ISSUE OF THE STATUS OF COURT ADMINISTRATION	MoJ SC														
10	LAW ON JUDGES' SALARIES	DETERMINING CRITERIA FOR CALCULATING SALARIES OF JUDGES AND REDEFINING THE SALARY SYSTEM (FOR EXAMPLE ACCORDING TO THE SCOPE AND COMPLEXITY OF WORK)	MoJ SC, MoF														



1	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY							YE	EAR					
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1	LAW ON PUBLIC PROSECUTION	UPGRADING THE STATUS OF PUBLIC PROSECUTORS, CREATION OF LEGAL BASIS FOR ESTABLISHING A DEPARTMENT FOR FIGHTING ORGANIZED CRIME	MoJ PP	ADO	PTED		·	d			<u> </u>		•	•		
2	ADOPTION OF BY-LAWS FOR ENFORCEMENT OF THE LAW ON PUBLIC PROSECUTION	ENFORCEMENT OF THE LAW ON PUBLIC PROSECUTION	PP		ADO	PTED										
3	ESTABLISHMENT OF PUBLIC PROSECUTORS' COUNCIL	ENFORCEMENT OF THE LAW ON PUBLIC PROSECUTION	PP		ESTA	ABLISI	HED									
4	RESOLUTION OF FACILITY PROBLEM FOR THE DEPARTMENT ON FIGHT AGAINST ORGANIZED CRIME	OPERATIONALIZATION OF THE LAW ON PUBLIC PROSECUTION AND ESTABLISHING A DEPARTMENT FOR FIGHT AGAINST ORGANIZED CRIME	GOVERNMENT OF THE REPUBLIC OF MACEDONIA PP MoJ MoF													
5	EQUIPPING THE DEPARTMENT FOR FIGHT AGAINST ORGANIZED CRIME WITH BASIC WORKING ASSETS	OPERATIONALIZATION OF THE LAW ON PUBLIC PROSECUTION AND ESTABLISHING A DEPARTMENT FOR FIGHT AGAINST ORGANIZED CRIME	GOVERNMENT OF THE REPUBLIC OF MACEDONIA PP MoJ MoF													
6	MAKING THE DEPARTMENT OPERATIONAL	OPERATIONALIZATION OF THE LAW ON PUBLIC PROSECUTION AND ESTABLISHING A DEPARTMENT FOR FIGHT AGAINST ORGANIZED CRIME	PP													
7	RESOLVING THE PROBLEM WITH PREMISES FOR THE PUBLIC PROSECUTION	IMPROVING THE PREMISES OF THE PUBLIC PROSECUTION	GOVERNMENT OF THE REPUBLIC OF MACEDONIA PP MoJ													

## PUBLIC PROSECUTION

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY		YEAR 2004 2005 2006												
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8	COMPLETING THE EQUIPPING OF THE PUBLIC	INCREASING THE EFFICIENCY OF THE PULIC PROSECUTION TO	PP				<u> </u>			├-							$\dashv$
	PROSECUTION WITH BASIC ASSETS FOR WORK	PERFORM ITS FUNCTION	MoJ MoF														
9	CONSTITUTIONAL AMENDMENTS IN THE LIGHT OF STRENGTHENING THE POSITION OF THE PUBLIC PROSECUTION	STRENGTHENING THE INDEPENDENCE AND EFFICIENCY OF THE PUBLIC PROSECUTION IN THE FIELD OF CRIMINAL PROSECUTION	PP MoJ		- Address of the second of the												
10	ADOPTION OF A LEGAL FRAMEWORK FOR THE ESTABLISHMENT OF A PUBLIC INSTITUTION FOR TRAINING OF JUDGES AND PUBLIC PROSECUTORS	REFORMING THE CENTRE FOR CONTINUOUS EDUCATION INTO A PUBLIC INSTITUTION	MoJ CCE SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
11	ESTABLISHING A PUBLIC INSTITUTION FOR TRAINING OF JUDGES AND PUBLIC PROSECUTORS	PREPARATION FOR INTRODUCTION OF INITIAL TRAINING AND COMPULSORY COUNTINUOUS EDUCATION	MoJ SCHOOL FOR EDUCATION SC OF THE REPUBLIC OF MACEDONIA PP OF THE REPUBLIC OF MACEDONIA														
12	COMPLETION OF THE PROCESS FOR INTRODUCING INFORMATION TECHNOLOGY IN THE PUBLIC PROSECUTION	MODERNIZING THE WORK OF THE JUDICIARY	MoJ PP														
14	FUNCTIONAL IT-CONNECTION OF THE PULIC PROSECUTION WITH OTHER RELEVANT BODIES	WAN CONNECTION LAN CONNECTION	MoJ PP														

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY			YEAR	
				2004	2005	2006	2007
				QUART.	QUARTER	QUARTER	QUARTER
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1	NEEDS ANALISYS FOR CHANGES IN THE STATUS OF THE PUBLIC ATTORNEY	RECONSIDERATION OF THE NEED FOR CHANGES IN THE STATUS OF THE PUBLIC ATTORNEY	GOVERNMENT OF THE REPUBLIC OF MACEDONIA MoJ PUBLIC ATTORNEY				
2	CHANGES IN THE LAW ON PUBLIC ATTORNEY	IMPLEMENTATION OF THE ANALISYS RESULTS	MoJ PUBLIC ATTORNEY				

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY							Y	EAR					
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				III	IV	I	п	III	īV	I	П	III	IV	Ĭ	П	III
1	BAR LAW	FILLING IN LEGAL GAPS THAT RESULTED FROM THE DECISION OF THE CONSTITUTIONAL COURT IN 2003 AND ESTABLISHING A SYSTEM FOR CONTIONUOUS TRAINING OF BAR ASSOCIATION MEMBERS	MINISTRY OF JUSTICE BAR ASSOCIATION													
2	ADOPTION OF CODE OF CONDUCT FOR LAWYERS	STRENGHTENING OF THE RESPONSIBILITY	BAR ASSOCIATION												_	



	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY		YEAR																																																														
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Ī	LAW ON NOTARY ACTIVITY	STRENGTHENING THE POSITION OF THE NOTARY, TRANSFER OF INDISPUTABLE SUBJECTS FROM COURT COMPETENCIES TO NOTARY COMPETENCIES	MoJ NOTARY ASSOCIATION												:																																																				
2	INTRODUCTION OF INFORMATION TECHNOLOGY IN THE WORK OF THE NOTARIES AND THEIR FUNCTIONAL CONNECTION	INCREASING THE EFFICIENCY OF THE NOTARY	MoJ NOTARY ASSOCIATION																																																																

### PENITENTIARY SYSTEM

	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY	DY YEAR													
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				III	IV	I	II	Ш	IV	I	II	Ш	ĪV	I	II	Ш	īv
1	LAW ON EXECUTION OF SANCTIONS	HARMONIZATION WITH THE AMENDMENTS OF THE CRIMINAL CODE, REDEFINING THE STATUS OF PENETENTIARY INSTITUTIONS	МоЈ														
2	ADOPTION OF BYLAWS TO ENFORCE THE LAW	IMPLEMENTATION OF THE LAW ON EXECUTION OF SANCTIONS	МоЈ														
3	PUTTING INTO OPERATION THE CHANGES IN THE STATUS OF PENITENTIARY INSTITUTIONS	IMPLEMENTATION OF THE LAW ON EXECUTION OF SANCTIONS AND ESTABLISHING A SINGLE PENETENTIARY INSTITUTION ORGANIZATION	МоЈ														
4	ESTABLISHING A TRAINING CENTRE FOR PENITENTIARY INSTITUTION EMPLOYEES	ESTABLISMENT OF ORGNIZED TRAINING AND EDUCATION FOR PENITENTIARY INSTITUTION EMPLOYEES	МоЈ													:	
5	RECRUITMENT OF HUMAN RESOURCES IN THE SERVICES RENDERED BY PENITENTIARY INSTITUTIONS	STRENGTHENING HUMAN RESOURCE CAPACITY FOR APPRORIATE TREATMENT OF INMATE POPULATION	МоЈ														
6	COMPLETING THE PROCESS OF INTRODUCTING INFORMATION TECHNOLOGY IN PENITENTIARY INSTITUTIONS	MODERNIZATION OF THE WORK OF PENITENTIARY INSTITUTIONS	MoJ														

	1	ACTION	PURPOSE OF ACTION	COMPETENT IMPLEMENTATION BODY	YEAR														
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	- 1	OPERATIONAL IT CONNECTION OF THE INSTITUTIONS FROM THE FIELD OF JUDICIARY WITH OTHER RELEVANT BODIES	WAN CONNECTION LAN CONNECTION	MoJ															
	8	SANATION, RECONSTRUCTION AND ADAPTATION OF PENITENTIARY INSTITUTIONS	UPGRADING CONDITIONS FOR RESIDENCE OF INMATES IN COMPLIANCE WITH INTERNATIONAL STANDARDS	МоЈ															
	9	ESTABLISHING A PROBATIONAL SERVICE FOR ENFORCEMENT OF ALTERNATIVE SENTENCES	IMPLEMENTATION OF THE LAW ON EXECUTION OF SANCTIONS AND THE CRIMINAL CODE IN THE AREA OF ALTERNATIVE SENTENCING	MoJ											-				